This English translation of the German Contribution Rules is for informational purposes only and is not legally binding. In case of discrepancies, the German version prevails. AFRIKA-VEREIN DER DEUTSCHEN WIRTSCHAFT E.V. assumes no responsibility for errors or omissions. Refer to the official German version for legal purposes.

CONTRIBUTION RULES OF THE AFRIKA-VEREIN DER DEUTSCHEN WIRTSCHAFT E.V.

Pursuant to § 5 No. 2 of the Articles of Association of the Afrika-Verein der deutschen Wirtschaft e.V. dated 14 May 2024, the General Assembly has adopted the following Contribution Rules:

§ 1 - General Provisions

(1) To fulfil its statutory tasks, the Afrika-Verein der deutschen Wirtschaft e.V. relies on the complete and timely payment of the established membership contributions. All members are required to conscientiously comply with their obligations related to the contribution requirement.

(2) These Contribution Rules govern the amount, due date, and method of payment of membership contributions as well as any levies. Amendments to the Contribution Rules are adopted by resolution of the General Assembly.

(3) The Afrika-Verein der deutschen Wirtschaft e.V. is exempt from corporate income tax as a professional association pursuant to § 5 (1) No. 5 KStG. Members may generally claim the membership contribution as a deductible business expense for tax purposes.

(4) These Contribution Rules enter into force on 1 January 2026. They are announced with the dispatch of the minutes of the General Assembly of 23 September 2025. Members joining after the effective date will receive these Contribution Rules together with the application for admission, at which point they also become binding for such members.

§ 2 - Contribution Obligation

(1) Every member is obliged to pay the membership contribution as set forth in the Contribution Rules.

(2) Any member may voluntarily pay higher contributions than those stipulated in the Contribution Rules.

(3) In justified exceptional cases, deviations from contributions downward, deferrals, or partial or full waivers of contributions owed may be granted by the Executive Management. For legal entities, contributions should not fall below the amount defined for Contribution Category V, unless a reciprocal membership exists. The Executive Management shall report annually to the Presidium on any special conditions granted.

§ 3 - Contribution Amounts

(1) The amount of the contributions is staggered according to economic capacity and determined by resolution of the General Assembly. The relevant annual turnover is to be self-assessed based on the average turnover of the last two financial years and must be regularly reviewed and adjusted

as necessary by the member without being prompted. The Association may request appropriate documentation.

(2) Contribution rates apply from the year following the General Assembly in which the resolution was adopted. The General Assembly may define periodic contribution adjustments for up to three financial years.

(3) For members joining the Association by 30 June of a given year, the full annual contribution shall be charged; thereafter, half the annual contribution should be charged.

(4) The currently applicable contribution rates are listed in the Contribution Overview. This overview is part of the Contribution Rules and must be attached as an annex.

(5) Contribution rates are divided into the following categories:

- **Contribution Category I:** Corporate Group Membership
  (Parent company pays the contribution for multiple subsidiaries)
- **Contribution Category II:** Corporate Membership for DAX-listed Companies
  (Stock corporations listed in the German Stock Index and partnerships of comparable size)
- **Contribution Category III:** Corporate Membership
  (Annual turnover over €200 million)
- **Contribution Category IV:** Corporate Membership
  (Annual turnover up to €200 million)
- **Contribution Category V:** Corporate Membership for companies headquartered in an African country
  (Subsidiaries of non-African companies do not fall under this category)
- **Contribution Category VI:** Start-Up
  < 20 employees, < €500,000 annual turnover; founded no more than 3 years ago; from year 4 treated as Category V; from year 5 standard contribution applies
- **Contribution Category VII:** Personal Membership of natural persons
  The acquisition of individual memberships by owners, board members, or managing directors of companies or legal entities is excluded.

§ 4 - Payment Terms

(1) Contributions must be paid for the current financial year and are due for payment each January.

(2) Contributions are invoiced at the beginning of each year. The payment term is generally 14 days from receipt of the invoice. Payment is made by bank transfer to the Association's account. Alternatively, contributions may be collected via SEPA direct debit if a corresponding mandate has been issued.

(3) Association services and participation in votes may only be used or exercised once the first invoiced annual contribution has been received by the Association.

(4) If the contribution is not paid on time, two written reminders shall be issued. After an unsuccessful second reminder, the Executive Management may take further action, including deciding on exclusion pursuant to § 4 of the Articles of Association. Costs incurred in collecting contributions may be charged to the member.

(5) If a member is more than six months in arrears with payment of the due annual contribution—whether in part or in full—it shall lose its voting rights in the General Assembly as well as its entitlement to Association services (§ 5 No. 4 of the Articles of Association). The Presidium and

the General Assembly shall be informed accordingly. As a rule, exclusion pursuant to § 4 No. 4 of the Articles of Association should then follow.

(6) Association services and participation in votes may only be used or exercised once the first invoiced annual contribution has been received by the Association.

(7) The Executive Management must ensure through appropriate measures that all members meet their payment obligations consistently.

Annex: AV Membership Contribution Overview

Status: 30 January 2026

Contribution Category	Membership Type	2026
I	Corporate Group Membership	€11,000
II	Corporate Membership – DAX-listed Companies	€6,800
III	Corporate Membership (> €200 million turnover)	€5,000
IV	Corporate Membership (< €200 million turnover)	€3,000
V	Corporate Membership (Headquarters in Africa)	€1,500
VI	Start-Up	€990
VII	Personal Membership	€500